

A LETTER FROM THE PRESIDENT & CEO, MITCHELL KREBS



May 8, 2020

Dear Coeur employees and families,

This is a **THANK YOU** to our Coeur employees who are working around the clock to keep our mines operating. I know the extraordinary efforts of hard-working employees like you would not be possible without the care and support of your families. For that reason, I want to recognize and extend my sincerest thanks directly to all the family members of our employees – you are all important members of the Coeur community and your support has been critical in these challenging times.

Each day, your efforts are critical to Coeur Mining's essential mission: producing necessary materials to manufacture products that touch every aspect of our lives. Now, more than ever, it is critical that precious metals mining operations continue to safely produce silver and gold, which have vital applications across the medical sector, including in diagnostic COVID-19 test kits, life-supporting devices, and antimicrobial coatings for medical equipment.

As our teams carry out this important work, Coeur's commitment to protecting the health and safety of our employees, families and communities remains a top priority and is central to our culture. We strive for continuous improvement and innovation in health and safety and our approach to maintaining safe operations in the COVID-19 environment is no different. In alignment with the World Health Organization, U.S. Centers for Disease Control, and ordinances in our communities, we developed and implemented comprehensive action plans to mitigate the risk of exposure for our team, including:

- Restricted and controlled property access at our offices and mines;
- Implemented temperature screenings upon entrance to sites;
- Social distancing enforced on site;
- Enhanced the frequency of cleansing and disinfection;
- Developed protocols and spaces for containment and decontamination; and
- Increased our communication regarding the latest safety and health measures.

Each mine has developed site-specific screening, education, and modifications to limit COVID-19 exposure and transmission, and we continue to closely monitor government guidelines and update our best practices as needed.

As always, our focus is on maintaining an environment where employees return home safe to their families at the end of each shift.

Thank you, again, for your support and dedication to Coeur, both on site and at home. Because of all of you, we will weather this pandemic together and emerge a stronger company and a tighter community.

Sincerely,

A handwritten signature in black ink that reads "Mitchell Krebs".

Mitch Krebs, President & CEO

#safe@Coeur



WE PURSUE A HIGHER STANDARD.

Headquartered in Chicago, IL, Coeur Mining, Inc. is a U.S.-based well-diversified, growing precious metals producer with a collection of mining operations focused on delivering sustainable results. Coeur continues to prioritize improving its environmental and social initiatives as well as its best-in-class corporate governance. As the first precious metals mining company to sign the CEO ACTION Pledge for Diversity & Inclusion, we embrace differences in our workforce and foster an inclusive work culture.



90+

Years in Business

87 Veterans

Veterans hired through Coeur Heroes - a program started in 2018 to recruit, hire and support our veterans.

71% Local

Coeur's workforce at each site are local residents.

17,000+

hours of leadership training and personal development for Front Line Supervisors.

COEUR MINING MINES METALS THAT ARE IMPORTANT FOR EVERY DAY LIFE



Precious metals are a classification of metals that are considered to be *rare*, valued for many uses, and have a high economic value.

COEUR MINING HELPS YOU MEET YOUR BASIC LIFE NEEDS

Gold, silver, zinc, and lead are used by you every day:



Clothing



Coins



Electronics



Appliances



Transportation



Houses



Batteries



Dentistry



Cars



Water Treatment & Purification



iPhones



Food Processing



Cleaning Products



Sporting Goods



Xboxes

COEUR MINING HELPS YOU STAY SAFE AND CONNECTED

The gold, silver, zinc and lead we mine are critical to you and our country. These metals help the environment, help us stay connected and help our national security.



Computers



Solar Panels



Satellite



LFA Technology



Hospitals



Drones



MRI



Wind Power



Space Rockets



Fiber Optics



Telescopes and Lenses



Military Equipment



Modern Medicine



Medical Devices and Tools



3D Printers

At Coeur Mining, we PROTECT our people, places and planet, DEVELOP quality resources, growth and plans, and DELIVER impactful results through teamwork.

www.coeur.com    @coeurmining

You can learn more about how *We Pursue a Higher Standard* in our Responsibility Report available on our website.